

# Career Counselling: Role of Librarians in JNVs

By

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# Definition

Career counselling is a type of support service provided to students to help in identifying their goal and to manage the identified goal.

# Best Time

- 13-17 Years
- Class 8 to Class XII

## When

- Student have no idea what they want to do with their lives.
- Students don't know which subject they have to opt.
- Student don't know which subject is the best for them.
- Students don't know which subject they have to opt for as a major.

# Why Needed

In our society, many graduates and post-graduates end up doing nothing in life. All are educated, but they lack the right knowledge and right skills for a job.

Again,

- Out of all the medical aspirants, only a negligible will make it to medical college;
- Out of all engineering aspirants, only a few will make it to engineering college;
- Out of all the CA aspirants, only a negligible will make it to CA.

Only the educated, trained for skills and industry requirements will survive in this world.

# Why Needed

- Clarify values, interests, personality, and skills;
- Make an informed career decision or right career;
- Understanding the job market;
- Identify the necessary training and education for chosen career;
- Provide insightful information like needed skills, scholarship, fellowship, etc.
- Develop strategies for achieving careers of interest.

# Requirement

- Qualified Career Counsellor
- Secure Environment
- An Agreement of Trust and Confidence
- Relevant Psychometric Assessments

# Steps

It involves

- Identifying the strength of the student;
- Identifying weaknesses of the student;
- Exploring the different career opportunities for the identified strength and weakness;
- Assisting in making career choices;
- Directing the ways of achieving the chosen career; and
- Providing lifelong career development opportunities.

# Dropout Rate in School

Level	Classes	2021-2022	2020-2021
Primary Level	Classes 1 to 5	1.45 %	0.8 %
Upper Primary Level	Classes 6-8	3.02%	1.9%
Secondary	Classes 9-10	12.61%	14.6%
Higher Secondary	Classes 11-12	NA	NA

Source of the Data: Unified District Information System for Education Plus (UDISE+), Department of School Education & Literacy, Ministry of Education, Government of India



# What Career Counselling Is Not

- Provide general advice about careers, courses and curriculum.
- Help get a job.
- Help to get admission to an institute.

# Salary Structure of NVS Librarian

<b>Pay Band:</b>	<b>Level-7 (Rs.44900-142400)</b>
<b>Scale:</b>	<b>44,900</b>
<b>Basic:</b>	<b>44,900.00</b>
<b>DA (Presently 38% of Basic):</b>	<b>17,062.00</b>
<b>HRA (27%, 18%, 9% of Basic):</b>	<b>8,082.00</b>
<b>SDA (10%) :</b>	<b>4,490.00</b>
<b>Transport Allowance (3600, 1800 + 38% DA)</b>	<b>2484.00</b>
<b>STA / North-East Allowance:</b>	<b>480.00</b>
<b>Residential Duty Allowance=10%, Remote Locality Allowance</b>	
<b>NPS (Govt. Contribution 14%)</b>	
<b>Total:</b>	<b>70,000.00+</b>

# Salary Structure: Deduction

Income Tax:

Taxable Income

Tax Rate

Rs.2,50,001/- to Rs.5,00,000/-

5% of the amount by which it exceeds Rs.250000/

Rs.5,00,001/- to Rs.10,00,000/-

12,500/- + 20% of the amount by which it exceeds Rs.5,00,000/-

NPS (Self Contribution 10%):

Professional Tax:

208.00

**Total:**

# References

Barman, B. (2022). A comprehensive book on Library and Information Science. LIS Links.

# Questions & Answers Session



Do you have any question for me?

# Activity for the Participants

**Activity 1:** Kindly accept the invitation sent to your Email Id to join the Blogger Blog and write a Career Article with the following headings and post it in the Blog

1. Career Opportunities, Job Market and Demand
2. Personal Requirement and Preparation Needed for the Career
3. Educational Requirement for the Career and Monetary Investment Needed in the Career Path
4. Competitive Nature of the Entrance Examination
5. Skillset Requirement
6. Role and Responsibilities
7. Career Path
8. Salary
9. Examples of Successful People
10. Educational Institute for the Career

➤ **Time Allocated for the Activity: 30 Minutes.**

**Thanks for Facilitating Mutual Learning**

**Will be Happy to Keep in Touch**

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